



DATA SUBJECT REQUEST PROCEDURE



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Purpose

This document details the procedure to follow when a data subject requests access to their data. In terms of the Nashua Data Privacy Policy, we must respect the rights of data subjects to:

- access their personal information and know with whom we shared their personal information;
- correct or delete inaccurate, irrelevant, excessive, out of date, incomplete, misleading or illegally obtained information;
- withdraw consent; and
- object to the processing of their information when it is not necessary for the conclusion or performance of a contract or to comply with an obligation imposed by law.

Responsible Employees

The Information Officer is ultimately responsible for responding to all requests for access to personal information made in terms of the Protection of Personal Information Act (POPIA). However, the Information Officer may delegate this duty to a Deputy Information Officer.

Responding to a data subject's request to access their records and know with whom we shared their information

A data subject has the right to:

- request that the responsible party confirm, free of charge, whether it holds personal information about the data subject;
- request information about the identity of all third parties, or
- categories of third parties who have or have had access to the information; and
- the record of the personal information about the data subject, or
- a description of the personal information about the data subject held by the responsible party.

We must provide the information within a reasonable time (30 days), in a reasonable manner and format, and a generally understandable format. We may charge a fee for providing access.

Responding to a data subject request includes the following steps:

1. Determine whether we are the responsible party
2. Review the access request
3. Confirm the identity of the data subject
4. Request more information if necessary
5. Determine what information we have
6. Consider whether we have valid grounds to refuse access
7. Consider the implications of sharing health records
8. Determine the fee

9. Respond to the data subject

Determine whether we are the responsible party

The Information Officer must determine whether we are the responsible party¹ regarding the data subject's personal information². If we are the responsible party, we must follow this procedure.

If we are not the responsible party, the Information Officer must let the data subject know who the responsible party is.

Review the access request

The data subject must submit their request to the Information Officer at nadiat@nashuafs.co.za.

If the data subject asked for a copy of their record, they must complete Form A: Request for access to a record. If the data subject did not complete Form A or did not complete it with sufficient information to allow us to consider the request, the Information Officer must notify the data subject and help them complete the form.

Confirm the identity of the data subject

The Information Officer must confirm the identity of the data subject before we process their request. We may ask for documentary proof that they have authority to act on behalf of their company, a copy of their ID or another form of identification.

Request more information if necessary

The Information Officer may request further information from the data subject to help us find the information to which the data subject requested access.

Determine what information we have

The Information Officer must collate the relevant information, including the identity of third parties or categories of third parties, who have, or have had, access to the data subject's personal information.

If the data subject requested a copy of their record, we must locate the relevant record.

We must perform a search for personal information held in:

- e-mail;
- operating systems,
- SharePoint and other platforms;
- personal computers; and
- physical records.

¹ The Responsible Party decides to collect personal Information, what personal Information to collect and why.

² Data subjects are clients, service providers, product suppliers etc.

The Information Officer must review the records and redact any information

- about data subjects other than the data subject requesting access, or
- for which we have a reason to refuse access, or
- which does not fall within the definition of personal information of the data subject.

Consider grounds for refusal to give access

We *may refuse* access to records in certain instances and *must refuse* access to records in others³.

Notwithstanding the possible grounds for refusal, we *must* grant the request for access to the record, if disclosure of the record would reveal

- evidence of a substantial contravention of or failure to comply with the law; or
- an imminent and serious public safety or environmental risk, and
- the public interest in disclosing the record clearly outweighs the harm to Nashua Bojanala if we disclose the record.

Determine the fee

The Information Officer must determine the fee for complying with the request. We may charge the same fees as provided for in the [Regulations to PAIA](#).

We must provide the data subject with a written estimate of the fee before the request is processed. In addition, we may require the data subject to pay a deposit for all or part of the fee.

Respond to the data subject

The Information Officer must notify the data subject of our decision to either provide or refuse access to the information within 30 days. The notification can be sent by e-mail or in the format requested by the data subject.

If the data subject requested a copy of their record, we must communicate our decision using Form B: Outcome of request for access to a record, and fees payable.

The Information Officer may extend the period for responding to the request once for no more than an additional 30 days if:

- the request is for a large number of records or requires a search through a large number of records, and compliance with the original period would unreasonably interfere with our activities;

³ Part 3 Chapter 4 (Grounds for refusal of access to records) of the Promotion of Access to Information Act (PAIA). The circumstances under which we may, may not, or must refuse access to records is contained in sections 62 to 70 of PAIA.

- we need to search for the records in, or collect them from, an office other than our head office, and we cannot reasonably complete that task within the original 30-day period;
- we need to, or should, consult among entities within the Nashua Group or with another private body to decide whether to grant the request, and we cannot reasonably do that within the original 30-day period; or
- the data subject consents to an extension in writing.

If we grant the data subject's request, the notice must state

- the access fee the data subject must pay;
- the format in which we will provide the information; and
- the data subject's right to correction of information in terms of section 24 of the POPIA.

If we refuse the request, the notice must state why, including any POPIA and PAIA provisions that we rely on, but without referencing the content of the record.

We must give the data subject access to the information in the format requested unless conversion of the information to that format

- will interfere with the effective administration of Nashua Kroonstad
- will be detrimental to the preservation of the record; or
- will amount to an infringement of copyright that we do not own.

We must give the data subject access as soon as reasonably possible after the access fee has been paid.

Responding to a data subject's request to correct or delete information

A data subject has the right to:

- request that the responsible party confirm, free of charge, whether it holds personal information about the data subject;
- request information about the identity of all third parties, or
- categories of third parties who have or have had access to the information; and
- the record of the personal information about the data subject, or
- a description of the personal information about the data subject held by the responsible party.

We must provide the information within a reasonable time (30 days), in a reasonable manner and format, and a generally understandable format. We may charge a fee for providing access.

Responding to a data subject request includes the following steps:

1. Determine whether we are the responsible party
2. Review the access request
3. Confirm the identity of the data subject
4. Request more information if necessary
5. Determine what information we have

6. Consider whether we have valid grounds to refuse access
7. Consider the implications of sharing health records
8. Determine the fee
9. Respond to the data subject

Determine whether we are the responsible party

The Information Officer must determine whether we are the responsible party⁴ regarding the data subject's personal information⁵. If we are the responsible party, we must follow this procedure.

If we are not the responsible party, the Information Officer must let the data subject know who the responsible party is.

Review the request for correction or deletion of personal information

The data subject must use Form D: Request for correction or deletion of personal information or destruction or deletion of a record of personal information.⁶ If the data subject did not complete Form D or did not complete it with sufficient information to consider the request, the Information Officer must notify the data subject and help them complete the form.

If the request is to correct information, and **there is a self-service portal available where the** data subject could correct their information themselves, the Information Officer should refer the data subject to the self-service portal.

Confirm the identity of the data subject

The Information Officer must confirm the identity of the data subject before we process their request. We may ask for documentary proof that they have authority to act on behalf of their company, a copy of their ID or another form of identification.

Request more information if necessary

The Information Officer may request further information from the data subject to help us find the information to which the data subject requested access.

⁴ The Responsible Party decides to collect personal Information, what personal Information to collect and what the purpose is for the collection of the personal Information.

⁵ Data subjects are clients, service providers, product suppliers etc.

⁶ Regulation 3 of POPIA.

Respond to the data subject

We must respond to the request as soon as reasonably practicable (within 60 days) as follows:

- correct the information;
- destroy or delete the information;
- if we will not comply with the request to correct, destroy or delete the information, provide the data subject with evidence in support of why we will not comply; or
- if we will not comply with the request and the data subject is not satisfied with our response, the data subject may ask that we attach an indication to the information, if reasonable in the circumstances, that a correction was requested but not made.

If we have taken steps that result in information being changed, and the changes affect decisions that have been or will be taken in respect of the data subject, we must, if reasonably practicable, inform each person or body or responsible party to whom we have disclosed the personal information of those steps. The Information Officer must let the data subject know of any action taken as a result of the request.

Respond to the data subject's request to withdraw consent

A data subject has the right to withdraw consent to process their personal information at any time.⁷

We must give the data subject the ability to withdraw consent as easily as it was to give consent. If possible, data subjects must be able to withdraw their consent using the same method as when they gave it.

We bear the burden of proof for the data subject's consent. Therefore, it is vital that the following information is recorded and managed effectively:

- the information included in the consent request;
- who gave their consent;
- when they consented;
- how they consented; and
- whether the data subject has withdrawn consent, and if so, when.

Responding to a data subject's request to object to the processing of their information

A data subject may object to the processing of their personal information at any time, on reasonable grounds using Form C: Objecting to the processing of your personal information, unless we process their personal information to:

- carry out actions for the conclusion or performance of a contract with the data subject; or
- comply with a legal obligation.

⁷ Section 11(2)(b) of POPIA.

A data subject may also object to the processing of their personal information for direct marketing by any communication channel.

If a data subject objects to the processing of their personal information, the Information Officer must consider the grounds for the request and notify the data subject of our decision to either:

- stop processing the personal information, or
- to deny the objection and continue processing the personal information and the reasons for this decision.

FORM A

Request for access to a record⁸

1. If the space provided in the form is inadequate, please submit additional information as an annexure to this form and sign each page.
2. We will process a request for access to a record other than a record containing your personal information after you have paid the request fee.
3. The fee depends on the form in which you need to access the record and the time we have to search for and prepare the record.
4. We will let you know in writing whether your request has been approved or denied, and if we approve your request, we will let you know what the related fees are.

Note:

1. Proof of identity must be attached by the requester
2. If requests are made on behalf of another person, proof of such authorisation must be attached to this form.

To: The Information officer

Address

35 President Street

Kroonstad

9499

E-mail address

nadiat@nashuafs.co.za

Fax number

Mark with an "X"

- ☐ Request is made in my own name.
- ☐ Request is made on behalf of someone else.

⁸ Regulation 7 of PAIA.

PERSONAL INFORMATION

Name and surname

Identity number

Capacity in which
request is made (*when
made on behalf of another
person*)

Postal address

Residential address

E-mail address

Telephone number

Cell number

Fax number

Full names of person
on whose behalf
request is made (*if
applicable*):

Identity number

Postal address

Residential address

E-mail address

Telephone number

Cell number

Fax number

PARTICULARS OF RECORD REQUESTED

Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)

Describe the record or relevant part of the record

Reference number (if you have it)

Any further information about the record.

TYPE OF RECORD

Record is written or printed record	
Record comprises visual images (including photographs, slides, video recordings, computer-generated images, sketches, etc.)	
Records consist of recorded words or information that can be reproduced in sound	
Record is held on a computer or in an electronic or machine-readable form	

FORM OF ACCESS

A printed copy of record (including copies of any virtual images, transcriptions and information held on a computer or in an electronic or machine-readable form.	
Written or printed transcription of virtual images (including photographs, slides, video recordings, computer-generated images, sketches, etc.)	
Transcription of soundtrack (written or printed)	
Copy of record on a flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

MANNER OF ACCESS

Personal inspection of the record at our registered address (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in electronic or machine-readable form)	
Postal services to a postal address	
Postal services to a street address	
Courier service to street address	
Fax information in written or printed format (including transcriptions)	
E-mail information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language <i>(If the record is not available in the language you prefer, we may give you access in the language in which the record is available.)</i>	

PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED

*If the provided space is inadequate, please continue on a separate page and attach it to this Form.
The Requester must sig all the additional pages.*

Indicate which right is to be exercised or protected?

Explain why the record requested is required for the exercise or protection of the aforementioned right:

FEES:

- A requested fee must be paid before the request will be considered.
- You will be notified of the amount of the access fee to be paid.
- The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- If you qualify for exemption of the payment of any fees, please state the reason for exemption

Reason

HOW DO YOU PREFER TO BE CONTACTED?

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address

Residential address

E-mail address

Fax

Date _____

Signed at _____

Signature of the requester/person on behalf of whom the request is made

FOR OFFICE USE

Reference number	
Request received by: (State Rank, Name And Surname of Information Officer)	
Date received	
Access fees (if any)	
Deposit (if any)	

Signature of Information Officer

FORM B

Outcome of request for access to a record, and fees payable⁹

Note:

1. *If your request is granted the—*
 - (a) *amount of the deposit, (if any), is payable before your request is processed; and*
 - (b) *requested record/portion of the record will only be released once proof of full payment is received.*
2. *Please use the reference number hereunder in all future correspondence.*

To:

Address

E-mail address

Fax number

Reference number

Your request dated _____, refers.

1. YOU REQUESTED:

Personal inspection of the record at our registered address (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in electronic or machine-readable form)	
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Please take these steps:

1. Make an appointment to inspect the record.
2. Bring this form with you.

Accessing a record this way is free. However, if you need copies of the information, you will be charged the appropriate fees as set out in Annexure B.

OR

⁹ Regulation 8 of PAIA.

2. YOU REQUESTED:

A printed copy of record (including copies of any virtual images, transcriptions and information held on a computer or in an electronic or machine-readable form.	
Written or printed transcription of virtual images (including photographs, slides, video recordings, computer-generated images, sketches, etc.)	
Transcription of soundtrack (written or printed)	
Copy of record on a flash drive (including virtual images and soundtracks)	
Copy of record on compact disc drive (including virtual images and soundtracks)	
Copy of record saved on cloud storage server	

3. TO BE SUBMITTED:

Postal services to a postal address	
Postal services to a street address	
Courier service to street address	
Fax information in written or printed format (including transcriptions)	
E-mail information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language (Note that if the record is not available in the language you prefer, access may be granted in the language the record is available)	

Kindly note that your request has been:

- ☐ Approved
- ☐ Denied

Because

FEES PAYABLE WITH REGARDS TO YOUR REQUEST

Item	Cost per A4-size page or part thereof/item	Number of pages/items	Total
Copy of Guide	R3.90		
Photocopy	R3.90		
Printed copy	R4.80		
Copy in a computer-readable form on:			
a) Flash drive	a) R0.00		
b) Compact disc	b) 56.00		
Transcription of visual images	Service to be outsourced. Will depend on quotation from Service provider.		
Copy of visual images			
Transcription of an audio record			
Copy of an audio record	R56.00		
Postage	Actual cost		
TOTAL:			

4. DEPOSIT PAYABLE

If the search exceeds six hours.

How many hours did the search take?	
What is the deposit payable? (Calculated as a third of the total amount per request)	

OUR BANK DETAILS

Bank:	
Account holder:	
Type of account:	
Account number:	
Branch code:	
Reference number:	
Proof of payment address:	

Date _____ Signed at _____

Information Regulator/Information Officer

FORM C

Objecting to the processing of your personal information¹⁰

Note:

1. *Affidavits or other documentary evidence in support of the objection must be attached.*
2. *If the space provided in the form is inadequate, please submit additional information as an annexure to this form and sign each page.*

Reference Number _____

A. DETAILS OF THE DATA SUBJECT

Name and surname/Registered name of the data subject:

Address (residential, postal, or business):

Contact number(s):

E-mail address/Fax number:

B. DETAILS OF THE RESPONSIBLE PARTY

Name and surname of the responsible party: *(if the responsible party is a natural person)*

Address (residential, postal, or business):

Contact number(s):

E-mail address/Fax number:

Name of public or private body *(if the responsible party is not a natural person)*

Business Address:

Contact number(s):

E-mail address/Fax number:

¹⁰ Objection to the Processing of Personal Information in terms of Section 11(3) of the Protection of Personal Information Act, 2013 (Act No. 4 of 2013). Regulations relating to the Protection of Personal Information, 2018 (Regulation 2)

REASONS FOR OBJECTING TO THE PROCESSING OF YOUR PERSONAL INFORMATION¹¹

Date_____ Signed at_____

Signature of the data subject or designated person

¹¹ In terms of Section 11(1)(d) to (f)

FORM D

FORM D: Request for correction or deletion of personal information or destruction or deletion of a record of personal information¹²

1. *You must attach affidavits and other evidence to support your objection.*
2. *If the space provided in the form is inadequate, please submit additional information as an annexure to this form and sign each page.*

What would you like us to do?

- ☐ Correct personal information we have about the data subject which is in possession or under the control of the responsible party
- ☐ Destroy or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorised to retain the record of information.

A. DETAILS OF THE DATA SUBJECT

Name and surname

Identity number

Address (residential, postal, or business)

Contact number(s)

E-mail address/Fax number

B. DETAILS OF THE RESPONSIBLE PARTY

Name and surname *(if the responsible party is a natural person)*

Address (residential, postal, or business)

Contact number(s)

E-mail address/Fax number

¹² Request for Correction or Deletion of Personal Information or Destroying or Deletion of Record of Personal Information in Terms of Section 24(1) of the Protection of Personal Information Act, 2013, (Act No. 4 of 2013). Regulations Relating to the Protection of Personal Information, 2018 (Regulation 3)

Name of public or private body *(if the responsible party is not a natural person)*

Registered name

Address (residential, postal, or business)

Contact number(s)

E-mail address/Fax number

REASONS FOR *CORRECTION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT/*DESTRUCTION OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY. (Please provide detailed reasons for the request)

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** Delete whichever is not applicable*

Date _____

Signed at _____

Signature of the data subject or designated person